

Submitted by: Chair of the Assembly at the
Request of the Mayor
Prepared by: Employee Relations
For Reading: January 6, 2009

CLERK'S OFFICE

APPROVED
1/20/09

Date:

**ANCHORAGE, ALASKA
AR NO. 2009-12**

**A RESOLUTION RATIFYING AN AMENDMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE
AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION.**

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the Anchorage Police Department Employees Association (hereinafter "APDEA") is scheduled to expires in 2009; and

WHEREAS, APDEA and MOA entered into good faith negotiations resulting in ratification of a collective bargaining agreement by membership of APDEA, through December 31, 2013, and pending approval of the Assembly as AR 2008-307; and

WHEREAS, since ratification by APDEA membership, and following concerns expressed by the Assembly, the APDEA executive board proposed amending the contract provision providing for the release of the Association President with pay and benefits, to provide, instead, for Association reimbursement of 50% of the APDEA president's salary, as described in detail in Exhibit A; and

WHEREAS, the proposed amendment to the pending collective bargaining agreement (AR 2008-307), approved by APDEA, is attached hereto as Exhibit B; and

WHEREAS, pursuant to AMC section 3.70.130A., this amendment to a collective bargaining agreement requires ratification by the Assembly; and

WHEREAS, the Administration recommends the ratification of this amendment to the collective bargaining agreement by the Assembly; now, therefore,

THE ANCHORAGE ASSEMBLY RESOLVES:

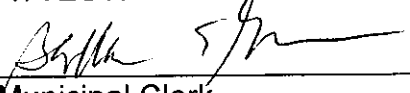
Section 1. The amendment to the collective bargaining agreement (AR 2008-307) between the Municipality of Anchorage and the Anchorage Police Department Employees Association, attached hereto as Exhibit B, is ratified by the Assembly.

Section 2. This resolution shall become effective immediately upon its passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 20th day of January, 2009.


Chair

ATTEST:


Municipal Clerk



Anchorage
Police
Department
Employees
Association

Phone (907) 561-7500
P.O. Box 230330
Anchorage, Alaska 99523
500 West International Airport Road
Anchorage, Alaska
www.apdea.org

Everett Robbins, President
APDEA
P.O. Box 230330
Anchorage, Alaska 99523

Lisa Arnold, Director
Labor Relations
Municipality of Anchorage
P.O. Box 196650
Anchorage, Alaska 99519-6650

Re: APDEA President Salary Reimbursement

Dear Lisa:

The APDEA's Executive Board has met to consider a fairness issue with regard to Article VI, Section 3. Currently the APDEA Collective Bargaining Agreement (CBA) does not reimburse the Municipality for the release of the President. After careful consideration of the concerns expressed by the Municipal Assembly, the Board has voted to reimburse the Municipality for 50% of the salary of the APDEA President. This offer by the APDEA will go into effect on January 1st, 2009 and will be binding on the APDEA through the term of the proposed contract.

It is extraordinary that the APDEA would partially waive the enforcement of a contract provision, much less one that was recently negotiated. However, in recent years we have experienced cooperative and productive labor relations between the Municipality and the APDEA, something we would like to continue. Since the matter of 50% reimbursement is viewed as one of overriding equality, considering other labor contracts, the APDEA makes this accommodation in the spirit of cooperation and fairness.

A handwritten signature of Everett Robbins, written in dark ink, appearing as a stylized cursive script.

Everett Robbins

12-10-08

Date

EXHIBIT A

LETTER OF AGREEMENT

09-01

Amending the Contract Between the

MUNICIPALITY OF ANCHORAGE (MOA)

and the

ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION
(APDEA)

REIMBURSEMENT OF ASSOCIATION PRESIDENT'S SALARY

Pursuant to AMC 3.70.020A, entitled "Declaration of Policy," the parties agree to amend Article VI, Section 3B of the January 1, 2009-December 31, 2013 MOA-APDEA contract. This amendment shall be subject to approval by the Municipal Assembly, pursuant to AMC 3.70.130A. In accordance with the agreement of the parties, this amendment shall read:

B. APDEA President. Recognizing the mutual benefit to the parties of cooperative labor relations and the resolution of grievances and potential grievances at the lowest possible level, the Municipality shall release with pay and benefits the APDEA President from 90% of normal duties. The Association shall reimburse the Municipality for 50% of the salary of the APDEA President, effective January 1, 2009 and continuing for the duration of this Agreement.

FOR THE MUNICIPALITY:

FOR THE APDEA:

David Otto 12.17.08
David Otto, Director Date
Employee Relations

Everett Robbins 12-17-08
Everett Robbins Date
Association President

Date Approved by Anchorage Municipal Assembly: _____

Ordinance No. AR 2008-335

EXHIBIT

B

Content ID: 007272**Type:** AR_AllOther - All Other Resolutions

Title: A RESOLUTION RATIFYING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION.

Author: westoverrf**Initiating Dept:** Legal

Description: A RESOLUTION RATIFYING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION.

Keywords: APDEA, CBA, police**Date Prepared:** 12/23/08 12:33 PM**Director Name:** James N. Reeves

Assembly Meeting Date: 1/6/09

Public Hearing Date: 1/20/09

Workflow Name	Action Date	Action	User	Security Group	Content ID
Clerk_Admin_SubWorkflow	1/2/09 9:35 AM	Exit	Heather Handyside	Public	007272
MuniMgrCoord_SubWorkflow	1/2/09 9:35 AM	Approve	Heather Handyside	Public	007272
MuniManager_SubWorkflow	12/31/08 3:09 PM	Approve	Michael Abbott	Public	007272
Legal_SubWorkflow	12/23/08 12:43 PM	Approve	Rhonda Westover	Public	007272
AllOtherARWorkflow	12/23/08 12:38 PM	Checkin	Rhonda Westover	Public	007272



CONSENT AGENDA - INTRODUCTION

MUNICIPALITY OF ANCHORAGE
ASSEMBLY INFORMATION MEMORANDUM

No. AIM 6-2009

Meeting Date: January 20, 2009

From: ACTING MAYOR

**Subject: SUMMARY OF ECONOMIC EFFECTS FOR AIM 1-2009,
 AR 2009-12 AND AR 2009-13**

This AIM provides Summary of Economic Effects for the following:

AIM 1-2009 CLERICAL CORRECTIONS TO APDEA COLLECTIVE BARGAINING
AGREEMENT RATIFIED BY THE ASSEMBLY ON DECEMBER 16, 2008
(AR 2008-307).

AR 2009-12 A RESOLUTION RATIFYING AN AMENDMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE
AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION.

AR 2009-13 A RESOLUTION APPROVING ADMINISTRATIVE LETTERS 09-02 AND
09-03, INTERPRETING AND CLARIFYING THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE
ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION PURSUANT TO
ANCHORAGE MUNICIPAL CODE SECTION 3.70.130B.

Prepared by:	Lisa Arnold, Director, Labor Relations
Approved by:	David K. J. Otto, Director, Employee Relations
Concur:	James N. Reeves, Municipal Attorney
Concur:	Michael K. Abbott, Municipal Manager
Respectfully submitted:	Matt Claman, Acting Mayor

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AIM Number: 1-2009 Title: CLERICAL CORRECTIONS TO APDEA COLLECTIVE BARGAINING AGREEMENT RATIFIED BY THE ASSEMBLY ON DECEMBER 16, 2008 (AR 2008-307).

Sponsor: Acting Mayor
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:		(In Thousands of Dollars)				
	FY09	FY10	FY11	FY12	FY13	
Operating Expenditures	0	0	0	0	0	
1000 Personal Services						
2000 Non-Labor						
3900 Contributions						
4000 Debt Service						
TOTAL DIRECT COSTS:	\$0	\$0	\$0	\$0	\$0	
Add: 6000 Charges from Others						
Less: 7000 Charges to Others						
FUNCTION COST:	\$0	\$0	\$0	\$0	\$0	
REVENUES:						
CAPITAL:						
POSITIONS: FT/PT and Temp						

PUBLIC SECTOR ECONOMIC EFFECTS:

The wage increases were previously cost out and included in the Summary of Economic Effects (SEE) associated with AR 2008-307. There are no additional economic effects associated with the clerical corrections as the correct wage was used to calculate the SEE.

PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: Lisa Arnold, Labor Relations Director

Telephone: 343-4571

Validated by OMB: _____

Date: _____

Recommended by Mike Abbott, Municipal Manager

Approved by Acting Mayor Claman

M.O.A.
2009 JAN -9 PM 3:03
CLERKS OFFICE

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AR Number: 2009-12 Title: A RESOLUTION RATIFYING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION.

Sponsor: Acting Mayor
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:		(In Thousands of Dollars)				
	FY09	FY10	FY11	FY12	FY13	
Operating Expenditures						
1000 Personal Services	(47)	(50)	(53)	(55)	(56)	
2000 Non-Labor						
3900 Contributions						
4000 Debt Service						
TOTAL DIRECT COSTS:	(\$47)	(\$50)	(\$53)	(\$55)	(\$56)	
Add: 6000 Charges from Others						
Less: 7000 Charges to Others						
FUNCTION COST:	(\$47)	(\$50)	(\$53)	(\$55)	(\$56)	
REVENUES:						
CAPITAL:						
POSITIONS: FT/PT and Temp						

PUBLIC SECTOR ECONOMIC EFFECTS:

The APDEA president's salary under the collective bargaining agreement ratified by the Assembly on December 16, 2008 (AR 2008-307) was paid 100% by the Municipality. The Letter of Agreement provides for 50% reimbursement by the APDEA for the APDEA president's salary. The savings above reflect the 3% increase in 2009 and a 2.9% CPI-U increase in 2010-2013.

PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: Lisa Arnold, Labor Relations Director Telephone: 343-4571

Validated by OMB: _____ Date: _____

Recommended by Mike Abbott, Municipal Manager

Approved by Acting Mayor Claman

CLERKS OFFICE
2009 JAN -9 PM 3:03
M.O.A

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AR Number: 2009-¹³~~12~~

Title: A RESOLUTION APPROVING ADMINISTRATIVE LETTERS 09-02 AND 09-03, INTERPRETING AND CLARIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION PURSUANT TO ANCHORAGE MUNICIPAL CODE SECTION 3.70.130B.

Sponsor: Acting Mayor
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:		(In Thousands of Dollars)				
	FY09	FY10	FY11	FY12	FY13	
Operating Expenditures	0	0	0	0	0	
1000 Personal Services						
2000 Non-Labor						
3900 Contributions						
4000 Debt Service						
TOTAL DIRECT COSTS:	\$0	\$0	\$0	\$0	\$0	
Add: 6000 Charges from Others						
Less: 7000 Charges to Others						
FUNCTION COST:	\$0	\$0	\$0	\$0	\$0	
REVENUES:						
CAPITAL:						
POSITIONS: FT/PT and Temp						

PUBLIC SECTOR ECONOMIC EFFECTS:

The Accidental Death & Dismemberment insurance cost of \$23,805 was previously cost out and included in the Summary of Economic Effects associated with AR 2008-301. There are no additional economic effects associated with the administrative letters.

PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: Lisa Arnold, Labor Relations Director

Telephone: 343-4571

Validated by OMB: _____

Date: _____

Recommended by Mike Abbott, Municipal Manager

Approved by Acting Mayor Claman

CLERKS OFFICE

2009 JAN -9 PM 3:03

M.O.A.

Content ID: 007298

Type: InfoMemorandum - AIM

Title: SUMMARY OF ECONOMIC EFFECTS FOR AIM 1-2009, AR 2009-12
AND AR 2009-13

Author: maglaquijp

Initiating Dept: ER

Date Prepared: 1/9/09 2:33 PM

Assembly Meeting Date: 1/20/09

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
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ER_SubWorkflow	1/9/09 2:42 PM	Approve	David Otto	Public	007298
AIAIMSWorkflow	1/9/09 2:34 PM	Checkin	Joy Maglaqui	Public	007298